



Independent Non-Executive Director (voluntary role)

British Water Ski & Wakeboard Limited (BWSW) is the recognised national governing body for towed water sports in the UK. Its membership is made up of commercial centres and voluntary clubs. It is funded by a mixture of membership subscription and Sport England grant and has a small paid staff working from its HQ in Chertsey. We are the only body acting on behalf of the interests of water skiers and wakeboarders - a non-profit making organisation with all of our income invested in developing and protecting the sport across the UK from the grassroots level through to our top athletes.

A copy of our [annual report is available online](#) for more information.

BWSW has in accordance with its sports code requirements, had a long history of appointing independent directors. It is now seeking Independent Directors with the skills to advise the Board and help oversee the organisation. In terms of diversity women, people with disabilities and people from culturally diverse backgrounds are underrepresented on the Board and we particularly welcome applications from those groups and from all sectors of society.

Having conducted a recent Board skills survey, we are specifically looking for skills and experience in the following areas;

- Commercial Growth including income generation
- Welfare, Safety and Risk management
- Strategic development of facilities

TERMS OF APPOINTMENT OF DIRECTORS (“Directors”) OF THE BRITISH WATER SKI & WAKEBOARD FEDERATION LIMITED (trading as British Water Ski and Wakeboard) (“the Organisation”)

All Directors, of the Board of Directors of the Organisation (“the Board”) are responsible for the direction and corporate governance of the Organisation. Directors are expected to provide independent opinion to the Board as requested from time to time and, working with the other Directors to:

- further promotion of the sport
- formulate and review the strategic objectives of the Organisation

- oversee financial information and performance
- be cognisant of the welfare of all stakeholders
- always act in the best interests of the Organisation
- take appropriate professional advice in matters from time to time
- act in an external role on behalf of the Organisation, by networking and liaising with key stakeholders, sponsors and funding partners as requested from time to time
- potentially assist in an area with a specific portfolio to be agreed (examples include the areas indicated above and others subject to discussion)
- contribute to organisational development and business strategy through constructive challenge and input as requested from time to time

Time Commitment

There are usually 6 to 8 board meetings in a year (typically held via video conference), however any candidate should be willing to also make a meaningful contribution outside of board meetings. Some additional ad hoc travel may be required (reasonable travel expenses paid).

Other Requirements

Each Director should ensure that they have read and satisfied themselves that they can and will adhere to the requirements set out in the [Terms of Reference](#) which sets out more general duties of Directors (for example acting without conflicts of interest).

Candidate

Possess a passion for sport (not necessarily water skiing and wakeboarding), an understanding of the work of sports governing bodies together with a commitment to the organisation's identity, purpose and values. Understanding and acceptance of the legal duties and responsibilities of being an Independent Director of a not-for-profit organisation. Good interpersonal, leadership and influencing skills, the ability to contribute effectively and communicate effectively with diverse stakeholders at all levels. Understanding of the purposes of corporate governance and the need for assurance and accountability. Empathy with the voluntary sector; act as a strong advocate for the organisation.

How To Apply

Covering letter and CV to recruitment@bwsf.co.uk by the closing date of November 30th 2024. For an informal discussion on the role, please contact Patrick Donovan on ceo@bwsf.co.uk